



Together Towards
Success



SJB CHARTER

Our School Mission Statement

'Our mission is to be a Catholic School where every individual is highly valued and where care and concern for others is central to our work.

All our students are expected to achieve their full potential and leave us ready to make a positive contribution to society.

At SJB everything we do is guided by 'Gospel Values'.

Our aim at SJB is simple - we want to be the best school in the country! This means that we want all the children at SJB to receive a better education than they would if they went to any other school in England.

We cannot achieve this without you! We ask that you to work in partnership with us. When we work as a team, we can truly work in the very best interests of your child. A positive partnership underpins a child's success and we value the relationship we have with our parents and place a huge amount of importance upon it. Our partnership is richest when we nurture the growth of the individual, providing a setting where a child can learn, feel happy and secure and where the lines of communication between us are open. Growing up in today's world is a challenge for our children. Our partnership will provide them with the boundaries, guidance and support that will enable them to flourish in a caring and safe environment.



The aim of our School Charter is to demonstrate how we can be most effective in this relationship as the children journey through seven years of education at SJB.



Parents

We want your child to be happy and successful at SJB.

For this to happen, we must work in partnership.

This is what you can expect of us:

- We will provide a happy and caring environment where your child can flourish.
- We will be unrelentingly positive.
- We will care about your child as an individual and treat them with dignity and respect at all times.
- We will make sure your child is valued and supported in every way.
- We will deliver outstanding teaching.
- We will do whatever it takes to ensure each student develops his/her full potential.
- We will provide excellent opportunities for developing young people's faith - this includes moral guidance.
- We have a lay Chaplain who is there to lead the spiritual life of the school but offers support to all at any time - this also includes parents.
- We will strive to live out the gospel values.
- We will celebrate achievement and always have high expectations.
- We will provide a diverse programme of enrichment and extra-curricular activity.
- We have excellent Heads of Year to support your child.
- We will provide a Parent Portal so you can keep up to date with all aspects of your child's education.
- We will give each student a tutor who is there to support and guide him/her in life at school.
- We will ensure you can raise any concerns promptly via Heads of Year.
- We will ensure that where there is an issue it will be dealt with quickly and effectively.
- We will monitor your child's progress effectively.
- We will report to you each term on your child's progress.
- We will send home a newsletter each term and provide up-to-date information on school events.
- We will invite you to attend Parents' Evening to discuss your child's progress and targets in all subject areas.
- We will ensure that your child has access to the latest technology which will be used in their lessons.
- You are the expert on your child - we will listen to you!
- We will smile every day!



This is what we expect of you:

At Home:

- Please encourage your child to recognise the importance of education and learning.
- Please support the school ethos.
- Please be positive and focus on success.
- Please see learning difficulties as areas for development rather than closed doors.
- Please provide a time and space at home for independent learning which will help your child achieve all that they can.
- Please respect staff, students and the learning environment in line with our Mission Statement.
- Please monitor your child's independent learning, being as involved as you can.
- Please learn about your child's ability and have positive and realistic expectations.
- Please take all reasonable steps to ensure your child carries out any work set.
- Please be positive, encouraging and non-judgemental about your child's faith journey.
- Please agree limits of time and content on internet and television.
- Please promote a learning-friendly lifestyle – make sure diet, sleep and exercise are appropriate for a growing learner!
- Please make sure your child is punctual and regular in attendance, never taking holidays in term-time.
- Please ensure your child wears school uniform to school and please regularly check that uniform fits correctly (the SJB school skirt must be touching their knees).
- Please ensure your child does not wear any extremes of fashion in clothing, footwear and hairstyle as these are not permitted. Hair should be of a natural colour and lines shaved into students' hair/eyebrows are not allowed. Celebrating diversity is important to us and we acknowledge that certain hairstyles are an essential part of cultural, ethnic, racial, and religious identity.
- Please ensure that your child does not wear make-up, jewellery or nail varnish to school. The only exceptions are a medical bracelet or one matching gold stud per ear lobe. In line with Surrey County Council guidelines no jewellery at all may be worn during PE lessons even if taped.
- Please make sure your child arrives on time and attends school every day.
- Please encourage your child to switch off their mobile phone and place it out of sight before they enter the school gates – students are not permitted to use a mobile phone anywhere on the school site.
- If there is a need for you to come into school, please report to Reception on **all** occasions.

In partnership with SJB:

- It is so important that we present a united front so please feel free to come in and disagree with us behind closed doors but always support us in the presence of your child.
- Please be passionate about your child's education.
- Please attend our programme for Parents' and Information Evenings.
- Please tell us quickly about any issues concerning your child - we like learning about achievements as well as problems.
- Please help us to understand your views by responding to questionnaires.
- Please ask if you are unsure of anything.
- Please join the SJB Club.
- Please join the SJB Apple iPad Scheme.
- Please trust us to do an excellent job.
- Remember, we want to be the best school in the country! Tell us where we can make Improvements.



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- Please login to Parent Portal weekly to check your child's progress.
 - Please ensure your child's lunch money is topped up regularly.



Students

We want you to be happy and successful at SJB.

You can be sure you will:

- Be treated as an individual with dignity and respect at all times.
- Be made to work hard in every subject.
- Be expected to achieve better results than you would in any other school.
- Have good teachers every single lesson.
- Have a curriculum which suits your needs.
- Be listened to and if you have concerns they will be acted upon.
- Get the best possible exam results.
- Have healthy food in the canteen.
- Have lots of opportunity for extra-curricular sport, music, dance etc.
- See the gospel values in action by the way we behave.
- Have opportunities in a non-judgemental environment to grow spiritually, physically, mentally and emotionally.
- Have lots of opportunities for school trips.
- Have lots of fun!

In exchange we ask you to:

- Do your best at school and with your homework.
- Treat others as you would like them to treat you.
- Take care of the learning environment.
- Join lots of clubs.
- Ask when you need help.
- Tell us when we get things wrong.
- SMILE!



Governors

We want you feel part of and take an active role within
the SJB community.

You can be sure you will be:

- Kept informed.
- Provided with all information in an understandable format.
- Made aware of your responsibilities.
- Given a true and fair appraisal of the school's strengths and weaknesses.
- Involved in development planning.
- Involved in self-review.

In exchange we ask you to:

- Support the school.
- Be an ambassador for the school.
- Be a critical friend.
- Feedback the views of the community you represent.
- Ask challenging questions.
- Ensure the school continues to improve.
- Provide strategic direction for the work of the school.
- Ensure the school fulfils its safeguarding and child protection responsibilities.

Staff

We want you to be happy and successful at SJB.

You can be sure you will:

- Be cared for and treated well.
- Be supported in all lessons.
- Have a total focus on learning and teaching.
- Work with outstanding teachers and support staff in a positive climate.
- Have regular opportunities for professional development.
- Only be asked to do things which improve the learning of the students.
- See good practice regularly.
- Be line managed well.
- Work with a leadership team which is always open, accessible and supportive.
- Be listened to.

In exchange we ask you to:

- Dress smartly (suits).
- Come to school every day unless you are really ill.
- Treat all students with respect and dignity.
- Never shout at students.
- Prepare lessons the students will enjoy and which will stretch them.
- Reach your target grades for each class.
- Base all your decisions on what is in the best interests of the students.
- Fulfil your safeguarding responsibilities.
- Always be positive about the school and the students.
- Accept the school ethos and act in accordance with our Mission Statement.
- Be sensitive to the needs of students and colleagues.
- Be prepared to 'go the extra mile' in the interests of students and staff.
- Always do your best.
- Tell us when we get it wrong.



Visitors

We want you to feel welcome.

You can be sure you will be:

- Welcome at any time - Every Day is Open Day.
- Given a guided tour of the school so that you can see us at work.
- Given any information you require.
- Seen by a member of the School Leadership Team within 24 hours if you have any further questions or queries.

In exchange we ask you:

- To observe our Mission Statement.
- To treat all members of our community with dignity and respect.
- Give us feedback on how we can improve.

